

CARRBORO POLICE DEPARTMENT



2019 Annual Report

Chief Walter Horton



CARRBORO POLICE DEPARTMENT

Community • Accountability • Respect • Ethics



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Message from Chief of Police

Dear Carrboro Citizens and Business Owners,

It is a pleasure to share with you our Annual Report for 2019. This report is meant to give you information on how our department functions, an explanation as to how and why we function in the way that we do, and highlight department activities.

This report reflects our efforts to be transparent and build trust with our community, by providing an overview of crime statistics, incidents involving the use of force, and all complaints. Through this annual report, we can self-analyze and address any issues, big or small, so that we may continue to serve our citizens with professionalism and integrity year after year.

As the world around us is changing, so is the Carrboro Police Department. We ensure our officers are adequately trained and up to date on the current policing techniques so that they may perform their job without bias and with respect for all people. Our community policing practices, partnerships, and crime reduction efforts continue to be a top priority.

We are honored to serve all of those who visit and live in Carrboro. We appreciate your support of the Carrboro Police Department and will strive to continuously serve our community with transparency, professionalism, and care.

Sincerely,

Chief Walter Horton





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— Mission Statement —

Ensure the safety and security of all who live, work, and visit the Town of Carrboro through an integration of professional policing and community partnerships.

— Vision Statement —

We will preserve and enhance the quality of life for all citizens of the Town of Carrboro through the utilization of community-oriented policing initiatives, proactive crime reduction campaigns and adaptive problem-solving. We will continue effective community-oriented policing programs and venture to create programs that best serve those we are sworn to protect. We will endeavor to be fair, just and unbiased in the application of the law and in our efforts to improve the quality of life of all who live in the Town of Carrboro. We will embrace innovative problem solving strategies to provide the highest quality service and best possible outcomes for our citizens and stakeholders.

— Core Values —

COMMUNITY: As an integral part of the Town of Carrboro, preserving our community will be of paramount importance to our officers. This means preserving what makes Carrboro such a unique place to live and work. Each action we take, whether it be enforcing a law or educating a stakeholder, shall be for the benefit of the community. We will focus on building bridges of trust and strong relationships with each and every citizen.

ACCOUNTABILITY: To foster understanding, we will venture to be transparent whenever and wherever possible in our actions and in the performance of our duties. In order to maintain the high level of trust placed in us by the citizens we serve, we must be as free and open as the law permits. If we err, we must account for our actions and correct our transgressions.

RESPECT: Professionalism, integrity and right action on the behalf of others shall be cornerstones of our organization. We shall strive to be polite and courteous but above all professional, so that trust and respect may be earned and sustained. We will always act with empathy and place our duty above all else. We shall treat every citizen we meet with respect.

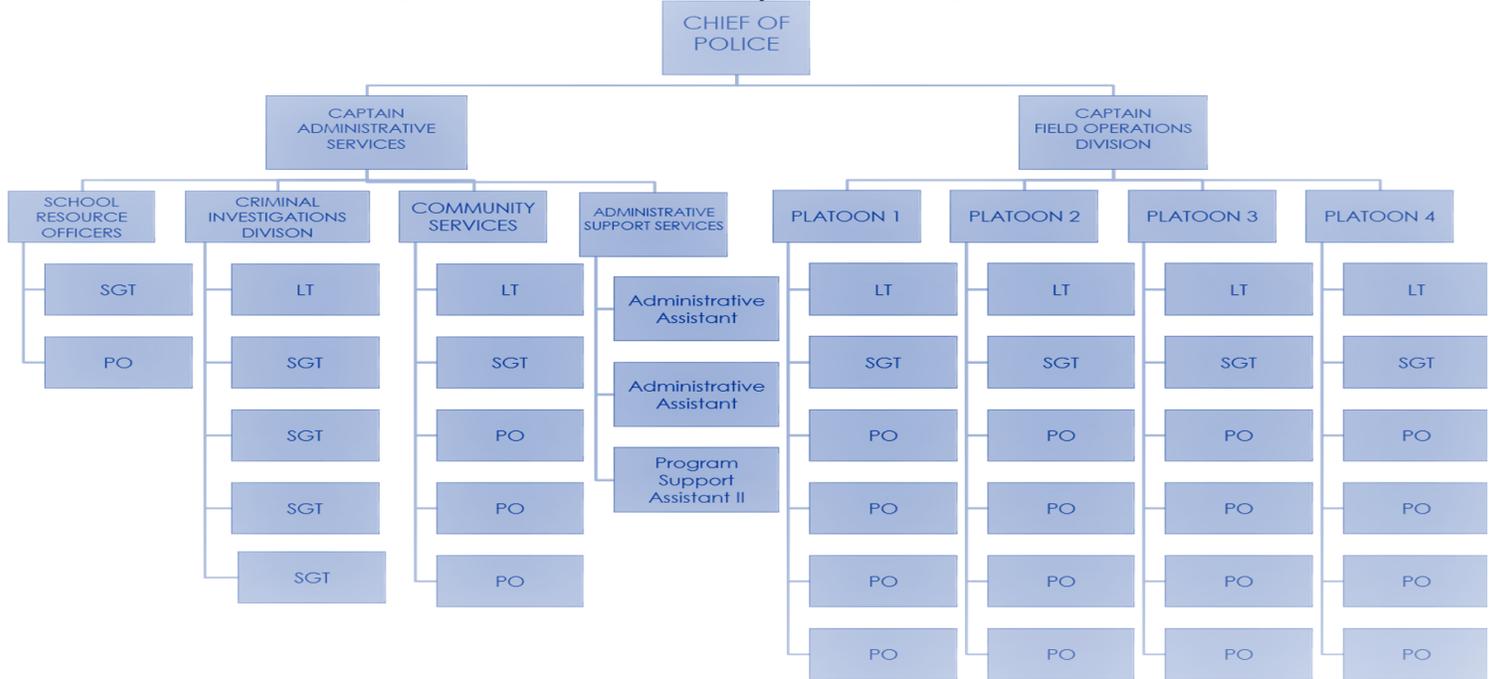
ETHICS: Service to the Carrboro community, integrity in all our actions and our dedication to duty will serve as the moral codes that guide us. We shall visit no injustice on anyone and will conduct ourselves, both on and off duty, in a manner that would bring pride and praise to our organization.



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Carrboro Police Department Overview



The Carrboro Police Department is comprised of 37 sworn police officers and 3 civilian staff (full-time). The department is organized into four divisions; Patrol, Administrative, Community Services, Criminal Investigations; that provide law enforcement services to an area that covers 6.4 square miles with a population of 21,190.

37 Sworn Officers

- White Males—27 (73%)
- White Females—6 (16%)
- Black Males—2 (5.5%)
- Black Females—0 (0%)
- Hispanic Males—2 (5.5%)

Education

- High School Diploma/GED—11 (29.7%)
- Associates Degree—6 (16.2%)
- Bachelor Degree—15 (40.5%)
- Masters Degree—5 (13.5%)

Snapshot of 2019

Calls for Service

- Total calls: 23,201
- Officer initiated: 11,641
- Citizen initiated: 11,560
- Arrests: 389
- Citations:
 - Criminal: 155
 - Traffic: 1,145
- Traffic Accidents: 522
- Traffic Stops: 2720





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Carrboro Police Department Budget

DEPARTMENT SUMMARY	FY 2017-18 ACTUAL	FY 2018 - 2019 ADOPTED BUDGET	FY 2019 - 2020 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	\$3,253,762	\$3,318,393	\$3,480,230	4.9%
OPERATING	\$399,560	\$543,395	\$451,678	-16.9%
CAPITAL OUTLAY	\$248,337	\$4,000	\$0	-100.0%
TOTAL	\$3,901,659	\$3,865,788	\$3,931,908	1.7%



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Department Divisions

PATROL

The Carrboro Police Department's Patrol Division is commanded by Captain Tony Frye. It is made up of 24 officers divided into 4 Platoons that work rotating shifts to provide service to the Town of Carrboro 24 hours a day, 7 days a week, 365 days a year. Each Platoon consists of a Lieutenant, Sergeant, and four Police Officers. The Lieutenant serves as the shift supervisor with the Sergeant acting as assistant supervisor. Two Platoons have a Police Service Dog, who patrols as a team with their handler.



ADMINISTRATIVE

The Administrative Division commanded by Captain Chris Atack, runs the Police Department "behind the scenes." Members of this division set department policies and goals, manage other divisions, attend important community functions, and provide vital assistance to the rest of the department. The Records Division is comprised of three civilians who act as the custodian of records for the police department. They are responsible for maintaining all records, providing copies of public records, and assisting those who walk in with questions or service needs.

CRIMINAL INVESTIGATIONS

The Criminal Investigations Division is made up of a Lieutenant and three Sergeants. After an officer makes a report of criminal activity that may require further investigation, it is assigned to a member of the Criminal Investigations Division. Investigators may make phone calls, interview potential suspects and witnesses, and process evidence to exhaust all possible leads.

COMMUNITY SERVICES

The Community Services Division is responsible for organizing community events, speaking at neighborhood meetings and special events, conducting Pedestrian Safety Operations, and other necessary police functions. Community Services officers may also assist patrol officers in responding to calls for service.





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Community Engagement

The Carrboro Police Department is dedicated to building a relationship between the community and the department. Through this commitment, we have established many community interactive programs that include all of those who live in or visit Carrboro. Below are some of our most popular events.

COFFEE WITH A COP

In January of 2014, the Carrboro Police Department had its first Coffee with a Cop event in Carrboro. Coffee with a Cop is a national program implemented by law enforcement agencies across all 50 states. The idea behind the program is to bring officers and the citizens they serve together in a neutral environment to encourage open and free dialogue. There are no scripts, no speeches, and no pre-arranged questions, there's just coffee and conversation. The events are advertised on our website, social media accounts and at the venues they are held. We hold at least one per month. Feel free to drop in for a chat and a cup of coffee on us!

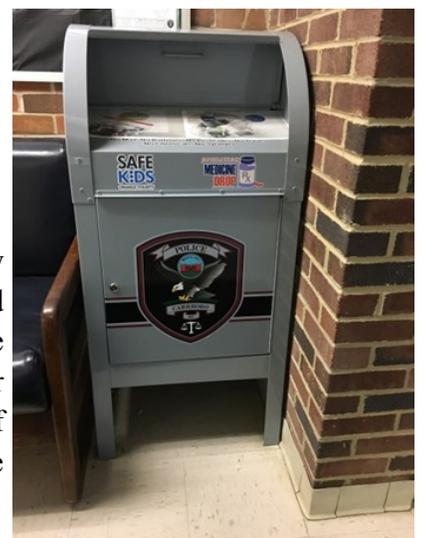


WATCH FOR ME NC

In 2013, the Carrboro Police Department teamed up with Watch for Me NC, a program funded by the University of North Carolina's Traffic Safety Research Center, to promote greater safety for pedestrians and bicycles in the Town of Carrboro. Watch for Me NC has designed programs and initiatives not only to educate drivers of motor vehicles on safer driving practices but also to encourage safer practices among bicyclists and pedestrians.

PRESCRIPTION PILL DROP BOX

The Carrboro Police Department has partnered with numerous local law enforcement agencies to offer a safe way to dispose of unwanted or unused medications. Prescription pills should never be thrown away or flushed down the drain; they need to be properly disposed of to prevent contamination of local water sources. There is a "no questions asked" pill drop box located in the front lobby of the police department. Simply bring your unwanted medication in, drop it in the box and leave. Hours for the drop box are Monday—Friday 8:30 AM -5:00 PM.





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NEIGHBORHOOD FORUMS

As part of the Carrboro Police Department's continued commitment to providing quality services and professional policing, we started a neighborhood forums program. If you live in a community or neighborhood in Carrboro and wish to have a meeting with the Police Department, please let us know. We can address specific issues that you have, answer questions, provide information on current department activities and receive comments, complaints, or concerns relative to your neighborhood. This casual atmosphere is intended to strengthen relationships with Carrboro Police and neighbors throughout town.

CITIZEN'S POLICE ACADEMY

In October of 2015, the Carrboro Police Department conducted its first Citizen's Police Academy. Over a nine-hour day, citizens attended classroom training, demonstrations of police equipment, hands-on activities and participated in police training exercises to learn more about the Carrboro Police Department and law enforcement in general.

SHOP WITH A COP

With the help of the local Optimist Club, the Carrboro Police Department and other Orange County Departments are able to give many less fortunate children who live in Orange County a bountiful Christmas. Children and officers are paired together as they shop for things the child wants for Christmas. This event always brings smiles, laughter, and new relationships.

Our officers enjoy participating in a program that brings joy to children who might not experience it Christmas morning.



NATIONAL NIGHT OUT

National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live. Neighborhoods across the nation, including Carrboro, host various activities. This provides us yet another opportunity to connect with our citizens and listen to their concerns.

SOCIAL MEDIA

The Carrboro Police Department utilizes social media as a tool to strengthen the relationship between the department and our citizens. We frequently post safety information, traffic hazards, events we host, prevention tips, and more. Follow us on Facebook, Twitter, and Instagram.



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NOTEWORTHY

PROMOTIONS

There were several promotions in the Carrboro Police Department in 2019. We are extremely excited to announce the officers who have shown professionalism, knowledge, and dedication throughout their time serving the citizens of Carrboro.

PO I Edgar Deharo promoted to PO II.
PO I Steven Dixon promoted to PO II.
PO I Karissa Kimrey promoted to PO II.
PO I Lori McLamb promoted to PO II.
PO II Evan McKenzie promoted to Sergeant.
Sgt. Michael Metz II promoted to Lieutenant.
Sgt. Willie Quick promoted to Lieutenant.
Lt. Tony Frye promoted to Captain.

RETIREMENTS

Lieutenant K. Webster began working with the Carrboro Police Department in 2002 with the patrol division. Lt. Webster held many roles within CPD including K9 officer. Lt. Webster was promoted to Lt. in the patrol division where he retired. Lt. Webster retired from the Town of Carrboro in 2019 and was hired as the patrol Captain with the Durham County Sheriff's Office. We appreciate Lt. Webster's service to the Town of Carrboro and we wish him luck in his future career.



Captain C. Lamb began working with the Carrboro Police Department in 1997 after working for a short time with NC Central Police and serving in the US Army. Captain Lamb held many positions within CPD to include a **patrol officer, school resource officer, investigator, investigations supervisor, and ultimately, Captain.** Captain Lamb was a great role model to officers and helped train many current CPD officers. We thank him for his service and hope he has a well rested retirement





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OFFICER OF THE YEAR

The 2019 Officer of the Year award was presented to PO II Karissa Kimrey. Officer Kimrey has worked for the Carrboro Police Department for 4 years. She has served on our patrol unit alongside her K9 Partner Turbo. She has continually shown perseverance, courage, and a willingness to go the extra mile. Officer Kimrey currently patrols with our 2nd Platoon. She is an asset to our department and community.





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JUST THE FACTS

COMMUNITY AT A GLANCE

Incorporated in 1911

6.4 square miles

Median household income: \$53,513

Per capita income: \$40,911

<http://google.com>

POPULATION—21,190

65.7% White alone

8.1% Hispanic/Latinx

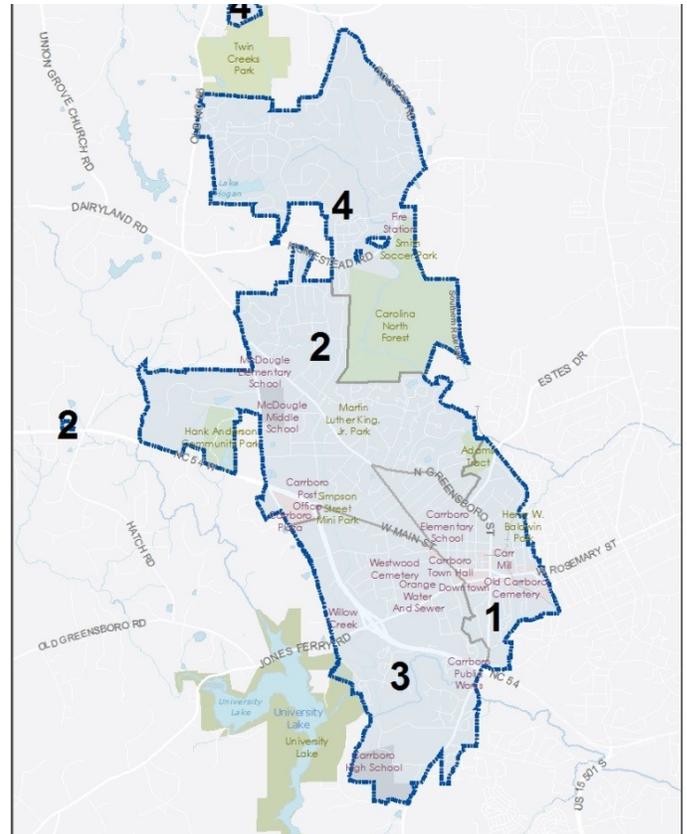
10.6% Asian alone

11.8% Black alone

4.3% Two or more races

0.9% American Indian/ Native Alaskan alone

<http://www.census.gov>



OFFICER TO CITIZEN RATIO

Carrboro 1.13 officers per 1,000 citizens

INCIDENT REPORTS BY AREA, 2019 (arrests in parenthesis)

Area 1—805 (87)

Area 2—379 (65)

Area 3—1446 (159)

Area 4—111 (7)

Other—2 (3)

TOTAL— 2,913 (388)



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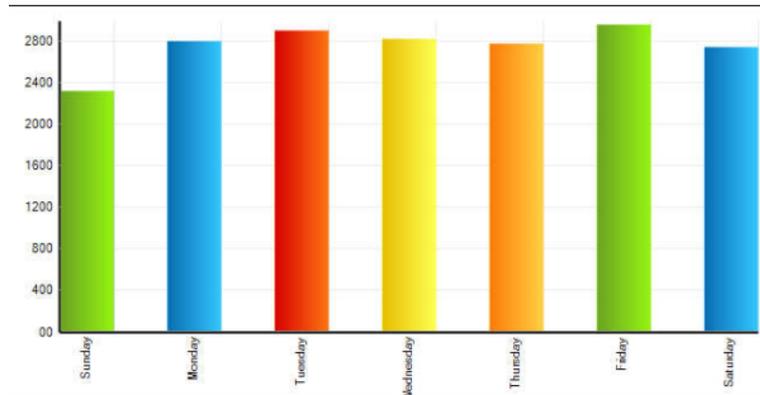
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CALLS FOR SERVICE

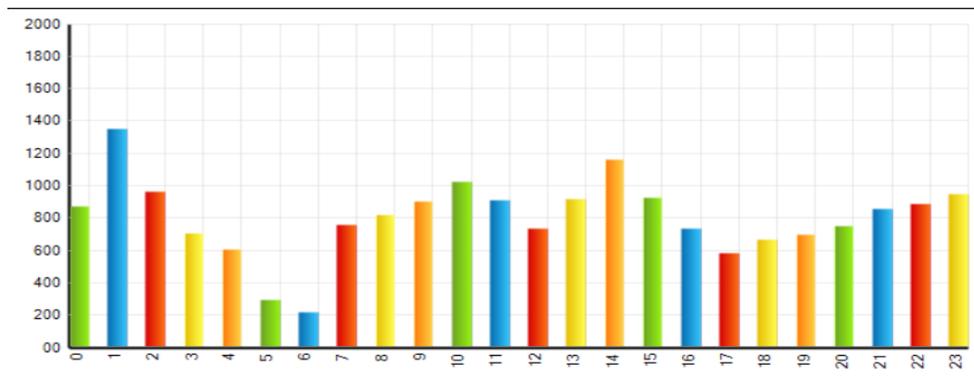
Calls for Service (CFS) are incidents reported to the Carrboro Police Department by citizens calling 911 or the police department. Officer initiated events are also considered Calls for Service. Such events include, foot patrol, traffic stops, warrant service, and community events. Calls for Service information are stored in the department's Records Management System (RMS) and Orange County's Computer Aided Dispatch system (CAD).

	2018	2019	% Change
Total Calls	23,298	23,201	0%
Citizen Initiated	11,956	11,560	-3%
Officer Initiated	11,342	11,641	3%

Calls For Service by Day of Week
Agency: CPD Date: 1/1/2019 - 12/31/2019



Calls For Service by Hour of Day
Agency: CPD Date: 1/1/2019 - 12/31/2019





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CRIME IN CARRBORO

Crimes occurring in Carrboro are voluntarily reported monthly to the FBI's Uniform Crime Reporting (UCR) Program. The UCR Program divides crimes into two categories, Part I crimes and Part II crimes. For more information on the UCR Program, visit <https://ucr.fbi.gov/ucr/>.

PART I UCR OFFENSES	2018	2019	PART II UCR OFFENSES	2018	2019
MURDER	1	0	Drug	63	61
RAPE	2	2	Assault Simple	228	231
ROBBERY	12	13	Forgery/Counterfeit	10	13
Commercial	1	3	Fraud	63	88
Individual	10	10	Embezzlement	6	1
ASSAULT	17	33	Stolen Property	3	6
VIOLENT	32	48	Vandalism	116	106
BURGLARY	101	68	Weapons	9	14
Residential	71	57	Prostitution	0	0
Non-Residential	7	7	All other Sex Offense	16	12
Commercial	23	4	Gambling	0	0
LARCENY	284	218	Offense Against Family/child	2	5
AUTO THEFT	28	15	D.W.I.	49	38
ARSON	0	0	Liquor Law Violations	43	44
PROPERTY	413	301	Disorderly conduct	244	270
			Obscenity	2	4
			Kidnap	0	1
			All Other Offenses:	186	151
Part I Total*	445	349	Part II Total	1040	1064

*Includes a total of violent and property crimes.



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CRIMINAL INVESTIGATIONS

Each year our Investigators are assigned hundreds of cases. These cases range in nature and include fraud, assault, breaking and entering, sexual assault, and homicide. Cases are assigned and cleared according to certain categories.

Further Investigation: Indicates your agency will be following up leads or continuing the investigation of this case.

Cleared by Arrest: Indicates that your agency has arrested one or more of the offenders, charged them with the commission of the crime and they will be turned over to the court system for prosecution.

Exceptionally Cleared: Indicates the offender has been identified, but an arrest will not be made.

Inactive: No follow up on this case will be performed unless additional information becomes available.

Unfounded: Indicates that you have determined no crime has been committed.

ASSIGNED	2018	2019
FURTHER INV	1	4
CLEARED BY ARREST	128	65
EXC CLEARED	62	37
INACTIVE	51	44
UNFOUNDED	17	18
TOTAL	259	168

CLEARANCE RATES	2018	2019
FURTHER INV	0.39%	2.38%
CLEARED BY ARREST	49.42%	38.69%
EXC CLEARED	23.94%	22.02%
INACTIVE	19.69%	26.19%
UNFOUNDED	6.56%	10.71%
TOTAL	100.00%	100.00%



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Biased Free Policing

The Carrboro Police Department is committed to providing law enforcement services to the community regardless of racial or cultural differences of those served. It is the policy of this department to provide law enforcement services and to enforce the law equally, fairly and without discrimination toward any individual or group. To ensure we police bias free, all officers attend mandatory Fair and Impartial Policing and other cultural diversity training annually.

There are several areas to consider when evaluating bias-free policing by a professional law enforcement agency. These include, but are not necessarily limited to, enforcement actions, (including traffic stops and vehicle searches), use of force, and complaints from citizens, and training provided to officers.

Police officers may initiate a traffic stop and detain individuals briefly based on reasonable suspicion that a crime has occurred. Reasonable suspicion must be based on “specific and articulable facts taken together with rational inferences from those facts.”

The Carrboro Police Department receives hundreds of traffic complaints from citizens each year. These complaints stem from 911 calls, emails or phone calls to the police department and personal interactions between citizens and police officers. Officers focus their traffic enforcement actions on areas where citizen complaints, traf-





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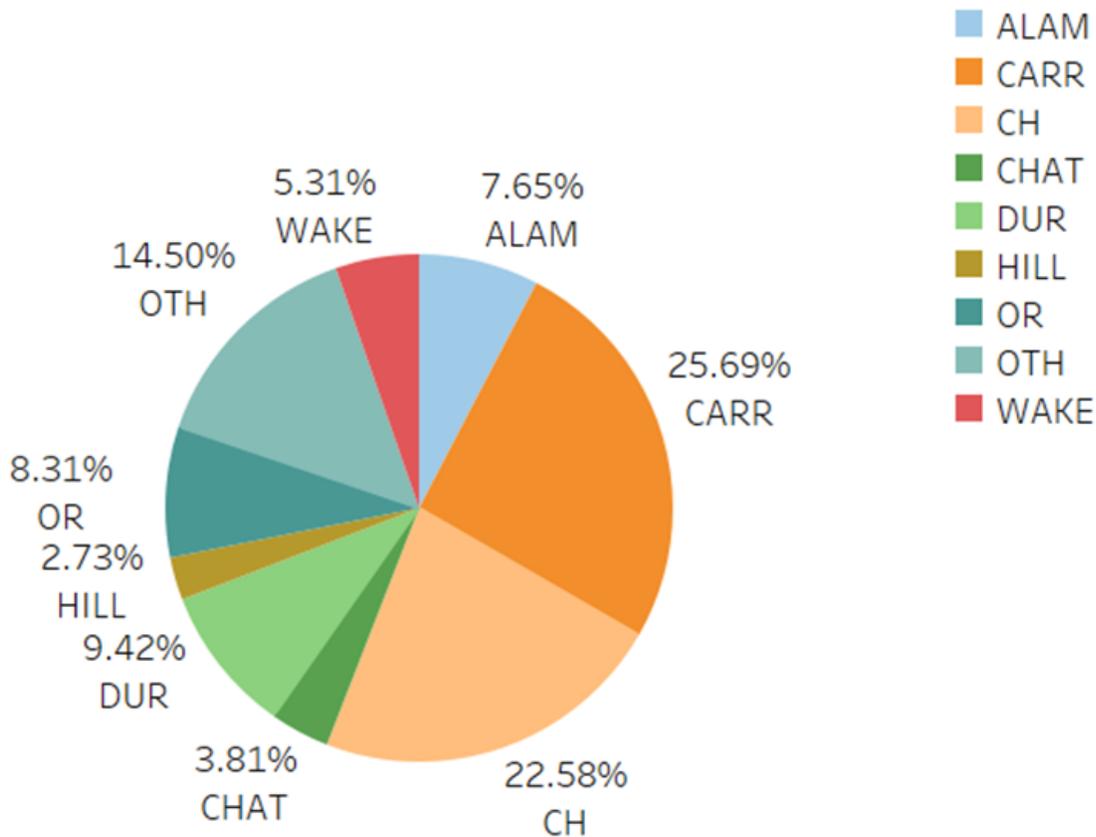
TRAFFIC ENFORCEMENT

The Town of Carrboro prides itself in being a safe, walkable and bike friendly community. Sharing in that pride, the Carrboro Police Department feels that traffic, bicycle, and pedestrian safety is of the utmost importance. Through education and various enforcement actions, the Police Department strives to keep the Town safe for all those walking, riding, or driving.

In 2019, the Carrboro Police Department performed 2,720 traffic stops and issued 1,145 citations, of which, 1,510 were for speeding. Officers responded to 522 traffic accidents in 2019.

In 2017 CPD Officers began tracking the residency of stopped drivers to better understand the population of drivers within the town.

Residency of Stopped Drivers

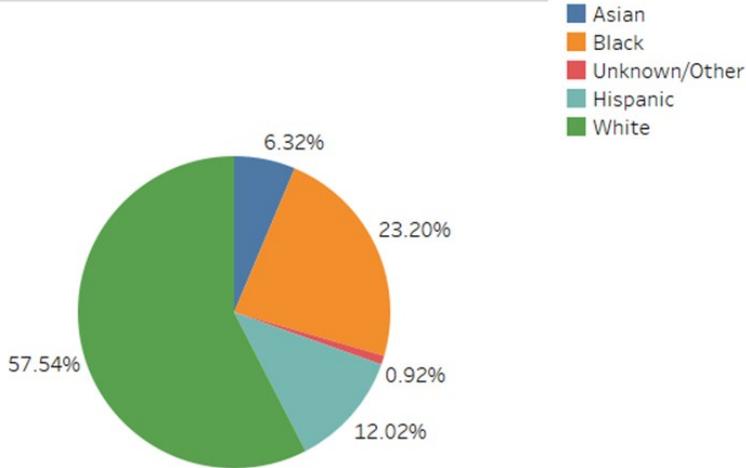




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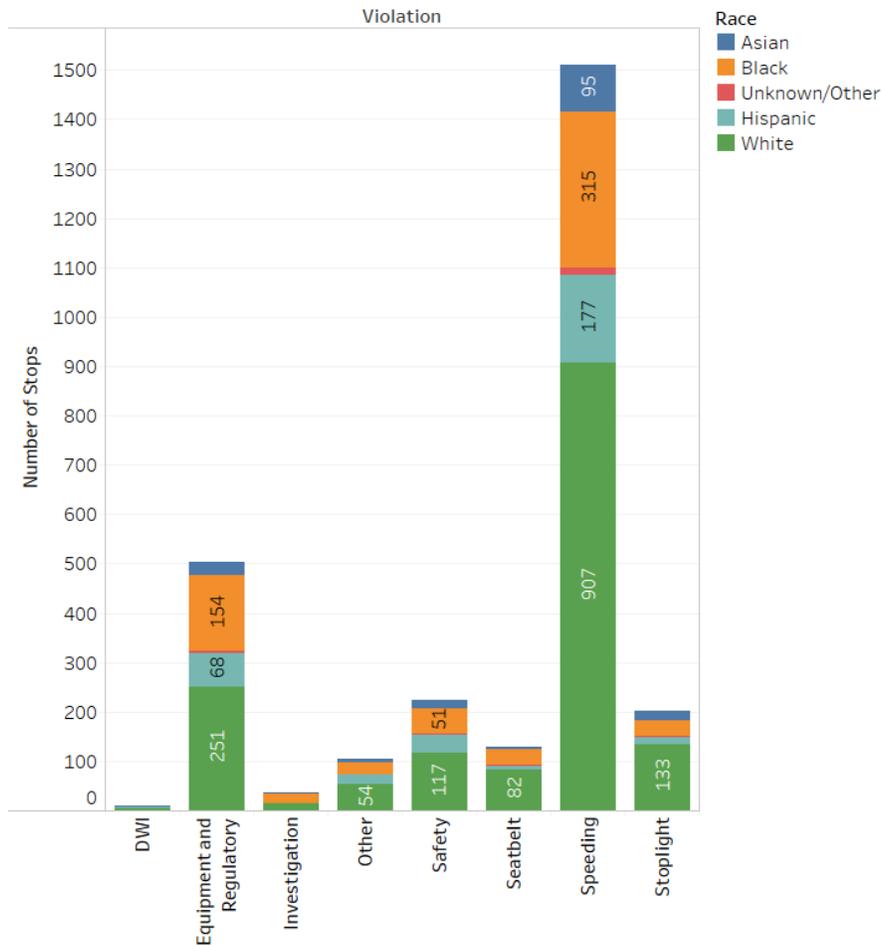
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Overall Stop Rate 2019



Demographics of drivers stopped in Carrboro are presented below. Caution is advised when comparing demographics to the town population since only approximately 26% of drivers stopped are actual Carrboro residents.

Reason for Stop 2019





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Probable Cause and Consent Searches 2019

	Consent	Probable Cause
Asian	0	1
Black	1	30
Unknown/Other	0	0
Hispanic	1	10
White	0	21

Occasionally, a search of the driver, passenger, and/or vehicle is performed while conducting a routine traffic stop. When a search is initiated, the reason for that search is recorded. These data are presented below. The following page also highlights two of the types of searches the CPD conducts during a traffic stop, followed by data regarding the outcome of a traffic stop. Historically, Black drivers were subject to a disproportionate number of consent searches. In the past few years, CPD has revised policies regarding searches resulting from traffic stops. Caution is advised when drawing statistical conclusions because the overall number of searches is so low.

Reason for All Searches 2019

		Erratic/ Suspicious Behavior	Observation of Contraband	Other Official Information	Suspicious Movement	Witness Observation
Driver	Unknown/Other	0	0	0	0	0
	Asian	1	1	0	3	0
	Hispanic	2	5	0	14	1
	White	4	14	1	28	2
	Black	8	15	1	27	4
Passenger	Asian	0	0	0	0	0
	Hispanic	0	2	0	3	0
	White	2	1	0	2	0
	Black	2	0	0	11	2

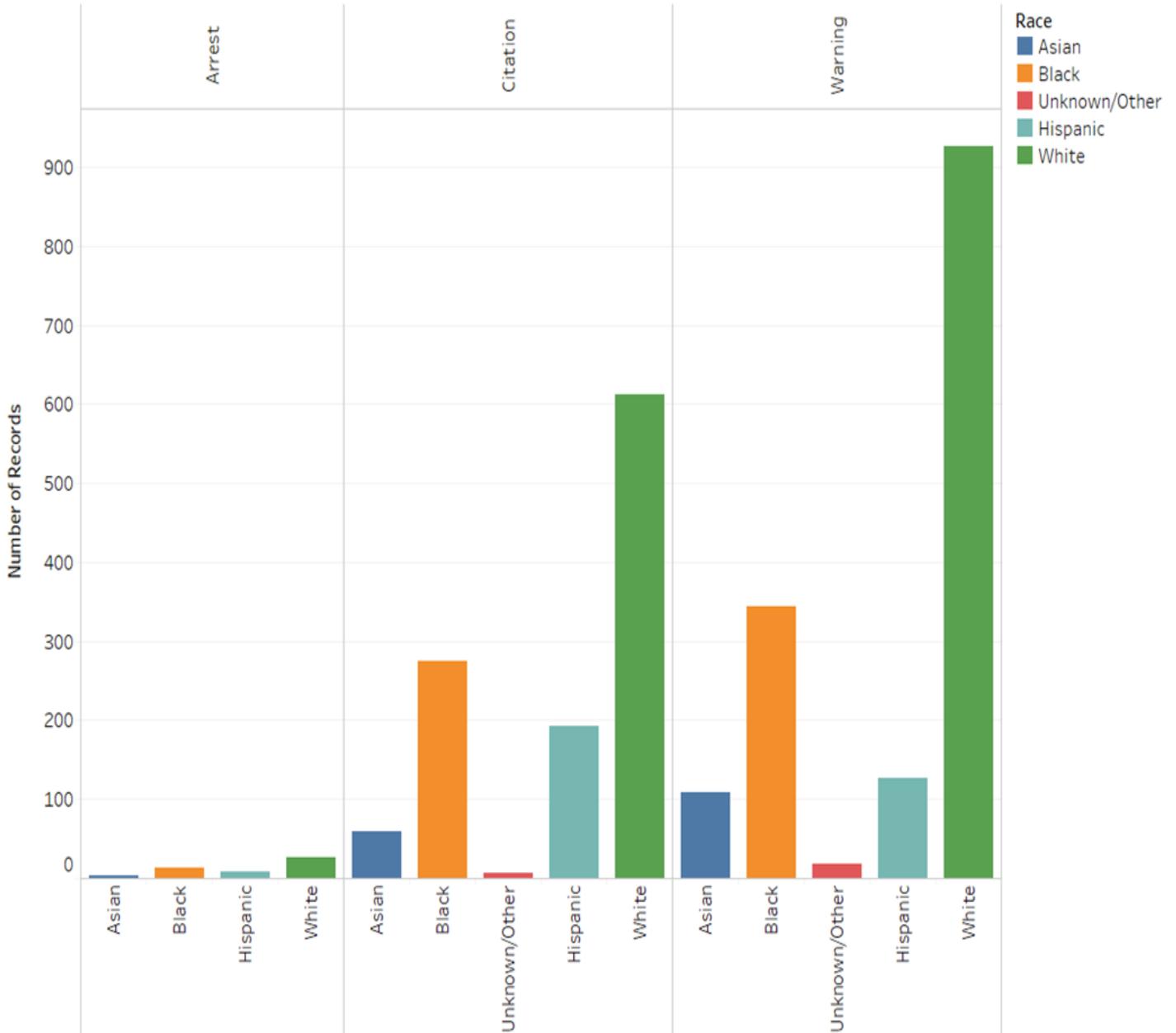
**Note in above chart that one search may be counted more than once if officer listed more than one reason for search.



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Enforcement Action 2019





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CITIZEN COMPLAINTS 2019

The Complaint Review Process for the Carrboro Police Department encourages any citizen who believes he or she has a valid grievance against the department to file a report. Only by knowing about these incidents can the Police Department properly investigate and take the appropriate action to address them. We evaluate each citizen complaint in an attempt to improve the level of service we provide the community. Our primary mission is to enhance the quality of life in our community. Below is a listing of complaints and outcomes for 2019. The information below shows the details of these incidents as permitted by North Carolina General Statute §160A-168.

Type of Complaint	Disposition
Other	Unfounded
Social Conduct	Proper Conduct
Social Conduct	Not Sustained
Other	Other Disposition
Social Conduct	Unfounded
Other	Sustained
Motor Vehicle Activity	Sustained
Policy Deviation	Unfounded
Social Conduct	Other Disposition
Social Conduct	Unfounded
Social Conduct	Unfounded
Other	Pending
Social Conduct	Unfounded

USE OF FORCE 2019

The Carrboro Police Department has policies in place that dictate when and what level of force an officer may use. Carrboro officers are issued and trained with hand to hand techniques, batons, conducted electrical weapons (Taser), oleoresin capicum (OC Spray), and firearms. Each officer on the scene who uses force must fill out a use of force report. In 2019 Carrboro Officers reported 11 incidents where force was used.

Date	Age	Race	Sex	Ethnicity	Type of Force
3/13/2019	20	B	M	N	WEAPON POINTED
3/13/2019	26	W	M	H	WEAPON POINTED
3/22/2019	22	W	M	N	WEAPON POINTED
3/27/2019	15	W	M	H	HAND
5/7/2019	39	B	F	N	TASER
8/15/2019	30	W	F	N	HAND
9/6/2019	30	W	M	N	HAND
10/30/2019	35	W	M	N	WEAPON POINTED
11/23/2019	24	W	M	H	WEAPON POINTED
12/13/2019	23	A	M	U	HAND
12/13/2019	23	B	M	U	HAND



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We are very proud to serve the Carrboro Community, and constantly strive to make sure we are policing in a fair and professional manner. Be sure to visit our website, www.carrboropolice.com and to follow us on social media.



@carrboropolice



@CarrboroPD